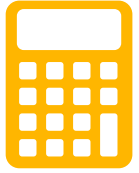


Oct 29th – Nov 16th
2018



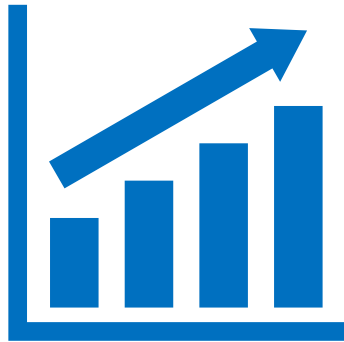
Launch!

Benefits Open Enrollment



District Benefits Update

We take pride that the District is able to continue to provide an excellent benefits package to its employees. The most valuable asset of the program is that there is **\$0 charge** to eligible employees to cover themselves and eligible dependents for medical, dental and vision.



For calendar year 2019, we are expecting costs to rise an **additional 4%** from last year.

This increase in costs is absorbed by the District. Employees will continue to benefit from plans that have a set **\$0 employee contribution structure**.



Hello

Open enrollment is your opportunity to make changes to your current coverage.

Changes you make are effective **January 1, 2019**.



Once open enrollment ends, you can only make changes within 31 days of a qualifying event.



Let's **review** your options

Switch

This is your chance to enroll in a different medical or dental plan

Add or Drop

Family status changes?
You can now add or drop dependents to your plans

FSA

Enroll / Re-Enroll in the flexible spending accounts

Beneficiary

Review your beneficiary designations and update as needed

Voluntary Plans

Check out the various products we offer to enhance your benefits

New!

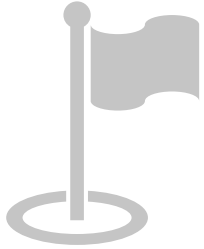
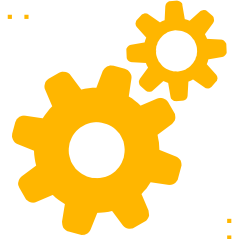
Waiving medical coverage



Effective January 1, 2019, an employee can now opt-out* of enrolling in a medical plan. Proof of other medical enrollment must be provided to qualify for this waiver. Contact the Benefits Technician for next steps.

**Opt-outs are available during open enrollment or within 31 days of enrollment in a qualified external medical plan*

What's different for 2019?



United Healthcare HMO Alliance HRA

Emergency Room Visit
\$300 copay **after deductible**

prior: \$300 copay, no deductible



United Healthcare HMO Network 3 Plan

Closed to new enrollment



Flexible Spending Accounts

\$2,650 is the maximum
election amount in 2019 for
the healthcare spending plan

Plans with no changes

- Kaiser
- UHC HMO 1
- UHC HMO 2
- UHC PPO
- Dental
- Vision



Open Enrollment Office Hours

go from  to 

We have the Rx for your Benefits bewilderment.
Stop by and visit us!

Open Enrollment Office Hours



Date	Location	Time	Guests
Oct 29	District Services HR Bldg. 38H	10:00 a.m. — 1:00 p.m.	
Nov 6	Cuyamaca Student Center I-104	9:00 a.m. — 12:00 p.m.	Kaiser, United Healthcare
Nov 6	District Services Teleconference Room	1:30 p.m. — 4:00 p.m.	Kaiser, United Healthcare
Nov 8	District Services HR Bldg. 38H	10:00 a.m. — 1:00 p.m.	
Nov 13	District Services HR Bldg. 38H	10:00 a.m. — 1:00 p.m.	Kaiser, United Healthcare
Nov 15	Cuyamaca Student Center I-104	11:00 a.m. — 2:00 p.m.	Kaiser, United Healthcare
Nov 16	District Services HR Bldg. 38H	12:00 p.m. — 3:00 p.m.	



Flexible Spending Accounts Presentation – all dates, first 30 minutes only

Fall **Benefits** Information Fair

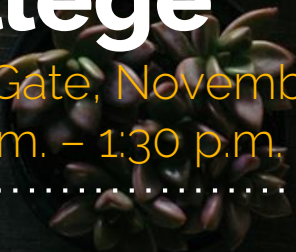
Here are two of many reasons to attend: get your flu shot for free and ask your medical carrier about virtual office visits.

Cuyamaca College

Student Center, October 30
11:30 a.m. – 1:30 p.m.

Grossmont College

Griffin Gate, November 1
11:30 a.m. – 1:30 p.m.

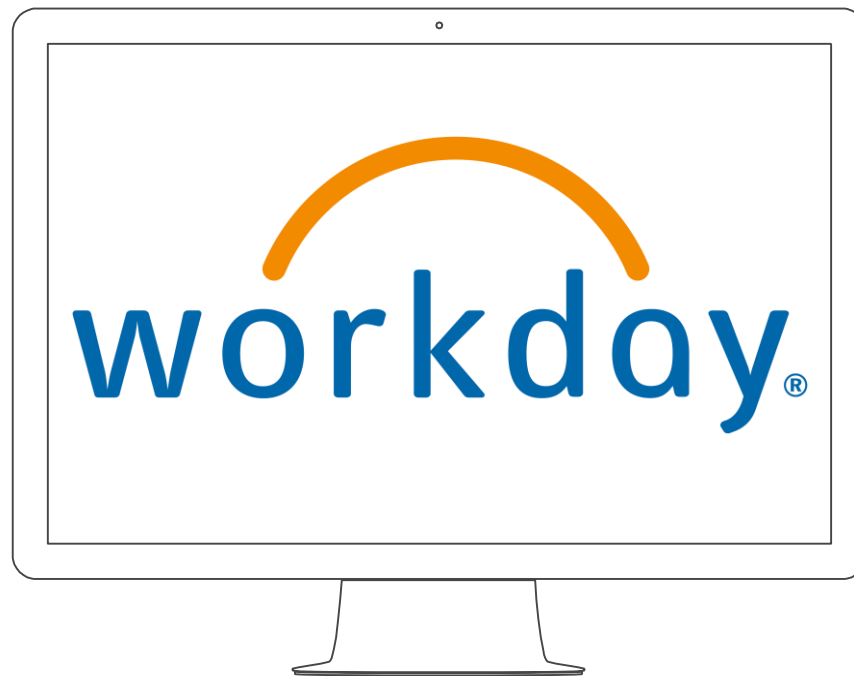


Enrollment **launches** on October 29th



You will receive an email inviting you to log into your Workday account and start the benefits open enrollment process.

**The task will be in your
Workday in-box.**



Your Resources



Call or Email

Benefits Technician
619.644.7643

jenny.aquino@gcccd.edu

Director, Human Resources
619.644.7046

janet.snelling@gcccd.edu



Benefits Webpage

[Click here!](#)

Our site has lots of information for you to peruse including FAQs.

Be sure to click on the open enrollment page when you get to our site.



Visit Us

Drop by at any of the open enrollment office hours. There are several dates to choose from.

You can always come over to say hi! The benefits department is located in **Building 80B** at District Services.