



**WELCOME TO**  
**BENEFITS OPEN ENROLLMENT**

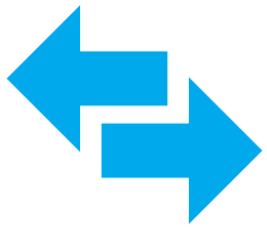
Oct 18<sup>th</sup> – Nov 13<sup>th</sup>  
2017

# WHAT CAN I DO?

Once open enrollment ends, you can only make changes within 30 days of a qualifying life event.



Open enrollment is your opportunity to make changes to your current coverage. Changes you make are effective **January 1, 2018**.



Switch! Enroll in a different medical or dental plan



Add or drop a qualified dependent to your plans



Update your beneficiary (this can be done at any time)



Enroll / RE-Enroll In the Flexible Spending Accounts



Check out the voluntary products we offer

# WHAT'S DIFFERENT?



## Online Benefits Enrollment

We are so excited to rollout enrollment online! Check out our quick reference guides to walk you through changes you can make in Workday.



Plan	Coverage	2017	2018
United Healthcare HMO Alliance Plan	Emergency Room Visit	Deductible then 20%	<b>\$300 Copay</b>
SIMNSA HMO Plan	Emergency Room Visit	\$100 Copay	<b>\$250 Copay</b>
Hyatt Legal Plan	Monthly Premium	\$19.25	<b>\$19.50</b>

No changes for:

- ✓ Kaiser Permanente
- ✓ United Healthcare HMO Network 1, 2, or 3
- ✓ United Healthcare PPO



# OPEN ENROLLMENT

## OFFICE HOURS

**Do these questions below sound like something you pondered about recently?**

“I forgot what medical plan I am enrolled in but I know that whatever is it, it will be there when I need it.”

“I hope that I enrolled [insert name of very important dependent] on that dental plan.”

“Hey, when did VSP Vision replace the Kaiser vision plan?”  
(answer: 2013!)

**We have the Rx to your Benefits bewilderment.**

**Stop by and visit us! (Plus we have goodies to give out)**

**But more important, we want to help YOU!**



KEEP

CALM

AND KNOW

YOUR

BENEFITS



# ENROLLMENT

## OFFICE HOURS



Flexible Spending Accounts Presentation  
First 30 minutes Only

Carrier Representatives Available Where Noted



Date	Location	Time	Special Guests In Attendance
Oct 24	Cuyamaca Student Center <b>I-104</b>	10:00 a.m. – 1:00 p.m.	FSA
Oct 26	District Services HR Building <b>38H</b>	10:00 a.m. – 1:00 p.m.	FSA
Oct 27	District Services HR Building <b>38H</b>	1:00 p.m. – 4:00 p.m.	FSA + Kaiser, United Healthcare
Oct 30	Cuyamaca Student Center <b>I-104</b>	10:00 a.m. – 12:00 p.m.	FSA + Kaiser, United Healthcare
Nov 1	District Services HR Building <b>38H</b>	10:00 a.m. – 1:00 p.m.	FSA
Nov 7	Cuyamaca Student Center <b>I-104</b>	8:30 a.m. – 11:30 a.m.	FSA + Kaiser, United Healthcare
Nov 7	District Services <b>South Annex Conference Room</b>	12:30 p.m. – 3:30 p.m.	FSA + Kaiser, United Healthcare
Nov 9	District Services <b>South Annex Conference Room</b>	8:30 a.m. – 11:30 a.m.	FSA + Kaiser, United Healthcare
Nov 13	District Services HR Building <b>38J</b>	8:00 a.m. – 12:00 p.m.	FSA



# ENROLLMENT

## OFFICE HOURS

Stop by and chat with us.  
Here are some conversation  
starters.....



I had a dream last night  
that my designer eyeglass  
frames only cost me \$5.

Yes, that was just a dream but talk  
to us any way to learn about your  
frame allowance.



Could online benefits  
enrollment be that simple?

Of course – you got this!

HMO and PPO -  
Acronyms I don't  
understand.

Attend a session  
and leave feeling  
confident enough  
to explain it to  
your spouse.

Flexible Spending Accounts (FSA) –  
I don't get it and it seems to be too much work.

What! And miss out on tax savings?

Come to our Office Hours to learn more about FSAs.

\*This program is not available to PT employees (FTE < 50%) or PT Faculty

Employee  
Assistance  
Program (EAP)  
Free & Confidential

Preventive Care  
at **No Charge**  
Really. Not a typo.

# YOUR RESOURCES

Visit our webpage for our top  
For other questions, you have these options:



Drop by at any of the open enrollment office hours.

At other times, you can visit the Benefits Department located in **Building 38E**. Our door is to the right when facing the building.



Benefits Technician  
619.644.7643

[jenny.aquino@gcccd.edu](mailto:jenny.aquino@gcccd.edu)

Director, Human Resources  
619.644.7046

[janet.snelling@gcccd.edu](mailto:janet.snelling@gcccd.edu)



[District Benefits Webpage](#)

Our site has lots of information. Be sure to click on the open enrollment page when you get to our site!