



# **Generations @ Work**

## Reaching Across the Ages

Workbook

# Agenda

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Introduction

Explore the Situation

Creating Perspective

Profiles

Group Resume

Create a Harmonious Work Team

Closing

# Learning Points

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## Participants will:

- Explore the values that drive each generation
- Determine strengths of each generation
- Develop techniques for creating harmonious work teams

# Explore the Situation

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**What do we expect?**

**What skills do we bring?**

**How do we communicate?**

**What have our influences been?**

# Creating Perspective

A = Traditionalists/Veterans

C = Gen-Xers

B = Baby boomers

D = GenY, Nexters/Millennialists/Echo boomers

## Value

- \_\_\_\_ Teamwork
- \_\_\_\_ Entrepreneurial spirit
- \_\_\_\_ Flexibility
- \_\_\_\_ Idealism
- \_\_\_\_ Sacrifice
- \_\_\_\_ Civic mindedness
- \_\_\_\_ Confidence
- \_\_\_\_ Quality of life
- \_\_\_\_ Discipline
- \_\_\_\_ Individualism
- \_\_\_\_ Technological adeptness
- \_\_\_\_ Group orientation
- \_\_\_\_ Pragmatism
- \_\_\_\_ Independence
- \_\_\_\_ High expectations
- \_\_\_\_ Commitment
- \_\_\_\_ Achievement
- \_\_\_\_ Conservatism
- \_\_\_\_ Diversity
- \_\_\_\_ Self-improvement
- \_\_\_\_ Optimism

## Influence

- \_\_\_\_ Vietnam
- \_\_\_\_ Latchkey kids
- \_\_\_\_ AIDS
- \_\_\_\_ Challenger explosion
- \_\_\_\_ Great depression
- \_\_\_\_ Prosperity
- \_\_\_\_ Watergate
- \_\_\_\_ School shootings
- \_\_\_\_ Assassinations
- \_\_\_\_ Feminism
- \_\_\_\_ World War II
- \_\_\_\_ The fall of the Berlin Wall
- \_\_\_\_ Suburbia
- \_\_\_\_ Internet
- \_\_\_\_ Multiculturalism
- \_\_\_\_ New Deal
- \_\_\_\_ Labor unions
- \_\_\_\_ High divorce rates
- \_\_\_\_ Corporate restructuring
- \_\_\_\_ Great Society
- \_\_\_\_ Television

# I am...

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...a  
traditionalist  
who



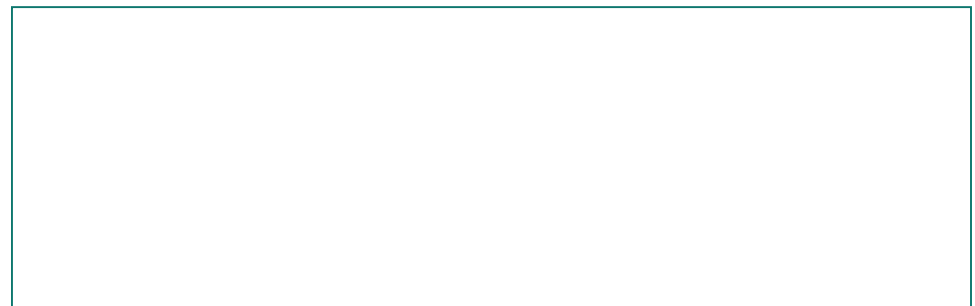
...a baby  
boomer who



...a gen-Xer  
who



...a nexter  
who



# What I Bring to the Job

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## Skills

Blank area for listing skills.

## Experience (Paid and unpaid)

Blank area for listing experience.

## Education

Blank area for listing education.

## Professional Memberships

Blank area for listing professional memberships.

# Creating a Harmonious Team and Workplace

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What do you need to feel valued and recognized?

What keeps you coming back?

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