

DACUM Research Chart for Certified Nurse Assistant

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	← Duties	Tasks →				
A	Provide Patient Care	A-1 Adhere to patient's rights	A-2 Obtain patient V/S	A-3 Perform blood sugar tests*	A-4 Collect patient specimens	A-5 Perform patient incontinent/continent care
		A-13 Perform catheter care	A-14 Perform partial bath	A-15 Perform shower bath	A-16 Perform bed bath	A-17 Provide urinal
		A-25 Provide nail care	A-26 Shave patient	A-27 Provide preventive contracture measures	A-28 Ensure patient comfort	A-29 Assist CN
		A-37 Assist in non-verbal communication with patient (e.g., special needs)		A-38 Provide interpretation for non-English speaking patients	A-39 Conduct patient Admission Procedure	A-40 Conduct patient Discharge Procedure
B	Maintain Safe Environment	B-1 Practice universal/standard precautions	B-2 Clean up spills	B-3 Report broken equipment	B-4 Practice infection control	B-5 Follow hazardous waste protocol
		B-13 Participate in disaster/fire drills	B-14 Maintain back-up equipment	B-15 Alert all persons of patient safety precautions	B-16 Monitor safety devices	B-17 Evaluate patient safety needs
C	Provide Restorative Care	C-1 Assist patient with feeding	C-2 Follow nutritional guidelines	C-3 Assist patient in proper body alignment (e.g., W/C, bed)	C-4 Assist patient with dressing/undressing	C-5 Assist patient with B&B training
		C-12 Apply patient prosthesis	C-13 Reinforce use of assistive devices (e.g., cane, crutches, walker)		C-14 Implement therapy program	C-15 Document patient progress
D	Maintain Unit Operation	D-1 Inventory unit supplies	D-2 Order unit supplies	D-3 Obtain unit supplies	D-4 Maintain unit supplies	D-5 Maintain clean unit
E	Report to Multidisciplinary Team	E-1 Report occurrences of abuse (e.g., physical, verbal, sexual)	E-2 Report aggressive behavior	E-3 Report change of patient condition	E-4 Report patient progress	E-5 Attend Care Plan meetings
F	Pursue Professional Growth	F-1 Maintain certification training	F-2 Maintain CPR training	F-3 Participate in professional organizations (e.g., membership privileges)		F-4 Pursue non-assigned activities in support of Unit

* ACF (Acute Care Facility)

A-6 Obtain patient's weight	A-7 Maintain patient's skin integrity	A-8 Reposition patient	A-9 Assist patient in dressing/un-dressing	A-10 Assist patient in feeding/hydration	A-11 Provide clean linens	A-12 Perform colostomy care
A-18 Provide bedpan	A-19 Provide comfort and companionship to patient	A-20 Provide ear care	A-21 Provide eye care	A-22 Provide nose care	A-23 Provide oral care	A-24 Provide hair care
A-30 Escort patient (e.g., doctor's appointment, reception area)	A-31 Provide prosthesis care	A-32 Provide for sitz bath	A-33 Maintain proper and accurate documentation	A-34 Ambulate patient	A-35 Support patient's self-care	A-36 Provide interpretation for non-verbal patient
A-41 Discontinue patient IVs*	A-42 Discontinue patient F/C*	A-43 Perform postmortem care on patient				
B-6 Respond to emergency codes	B-7 Participate in safety orientation	B-8 Attend safety inservice training	B-9 Apply safety devices	B-10 Practice proper body mechanics	B-11 Adapt equipment for special needs	B-12 Monitor patient for at-risk behavior (e.g., 1-on-1)
C-6 Assist patient with exercises	C-7 Assist patient with whirlpool	C-8 Assist patient with ambulation	C-9 Assist patient with transferring	C-10 Encourage patient use of adaptive devices (e.g., fork, spoon, cups, lifters)		C-11 Apply patient splints
D-6 Inspect unit equipment (e.g., batteries)	D-7 Relay unit information during shift change	D-8 Provide feedback at unit meeting	D-9 Delegate unit assignments			
E-6 Document issues and concerns on communication log						
F-5 Participate in educational seminars/workshops	F-6 Network with community organizations	F-7 Enroll in "step-up" training programs (e.g., license program)		F-8 Attain additional qualifications		

General Knowledge and Skills

Emergency codes	Abnormal/normal signs and symptoms
Proper use of equipment	Vital signs
Proper body mechanics	Give bath, shower, ambulate, transferring, apply splints, ROM, feeding
General patient rights	Multi-tasking skills
Spiritual and emotional health	Work as team member
Time management	Leadership skills
CPR/First Aid	Disaster skills
Policies and procedures	Infection control
Stress management techniques	Isolation techniques
Interpersonal skills	High school diploma or GED
Motivational skills	Patient care skills
Hygiene	Postmortem skills
Communication skills (written and verbal)	Interpersonal skills
Data interpretation	Environmental regulations
Organizational skills	
Universal precautions	

Tools, Equipment, Supplies and Materials

Stethoscope	Thermometer
Gait belt	Assigned pagers
Mechanical lifts	Scales
Assigned cell phones	Flow sheets
Copy machine	Masks
Gloves	Personal hygiene items
Gowns	Hospital beds
Rehabilitation equipment	Wheel chairs
Shower chairs	Ambulatory devices
Watch with 2 nd hand	Briefs/cloth diapers
Bed trapeze	Marriwalkers
Geri chairs	Repositioning devices
Splints	Alcohol swabs
Ice/heat packs	Charting tables
Gurney (transport and shower)	Over-the-bed table
Call light/intercom system	Mattresses (egg crate, spenco, air, special)
Therapeutic equipment	Sharps containers
Disposable/biodegradable bags	Office supplies
Medical tape	Bladder ultrasound (ACF)
Hand sanitizer	Foley catheter/colostomy bags
Pulse oximeter	Bedside commode
Oxygen tubing equipment	Linen carts/soiled linen hampers
Patient safety devices	
Blood pressure cuffs	

Worker Behaviors

Tireless	Patient
Confident	Role model
Leader	Positive/energetic
Skilled	Creative
Empathetic	Takes initiative
Team player	Dependable
Flexible	Common sense
Observant	Organized
Well-groomed	Kind
Goal-setter	Self-starter
Competent	Manage time well
Knowledgeable	Compassionate
Patient advocate	Integrity
Efficient	Reliable
Caring	Good listener
Good personal hygiene	Honest

Future Trends and Concerns

Wages/salaries	Personal liability/malpractice insurance
Facilities improvement	Responsibility without training
Responsibility without compensation	Increased accountability
Different levels of certification specialization	Lack of training
Shortage of staff	Understanding scope of practice
Lack of benefits/better benefits	Lack of training from CNA
Staff turnover	Background checks
Unrealistic State requirements which leads to untrained staff	Patient-to-nurse ration too high
Negative feedback by evaluators	Morale-building
	Amnesty waivers

Acronyms

F/C	Foley Catheter
QA	Quality Assurance
HH	Home Health
HHA	Home Health Aide
LTC	Long Term Care
LVN	Licensed Vocational Nurse
NA	Nurse Assistant
DSD	Director of Staff Development
PT	Physical Therapy
Pt	Patient
MD	Medical Doctor
ROM	Range of Motion
CN	Charge Nurse
CNA	Certified Nurse Assistant
RT	Respiratory Therapy
OT	Occupational Therapy
ST	Speech Therapy
SNF	Skilled Nursing Facility
W/C	Wheel Chair

Acronyms

RNA	Restorative Nurse Assistant
S/S	Signs and Symptoms
B&B	Bladder and Bowel
I&O	Intake and Output
RN	Registered Nurse
MDS	Minimum Data Set
MSDS	Material Safety Data Sheet
CPR	Cardio Pulmonary Resuscitation
D/C	Discontinue
IV	Intravenous
V/S	Vital Signs
TPR	Temperature Pulse Respiration
O2	Oxygen
“Q”	Every
ADL	Activities of Daily Living
CPC	Care Plan Conference